## Anne Cross, Ph.D.

## **Department Resources Group**

Anne Cross is professor of criminal justice at the School of Law Enforcement and Criminal Justice at Metropolitan State University, in Brooklyn Park, Minnesota, and affiliated faculty with the Gender Studies program.

## Statement of Consulting Approach

My approach to program review begins with in-depth study of the department focusing on its strengths—particularly faculty strengths. My overarching goal is to understand the unique assets of each department so that I may provide strategies for leveraging department strengths to address specific challenges and threats and to negotiate resources and opportunities needed to achieve department goals and serve students.

I have been a member of the ASA's Department Resources Group for over ten years and have conducted program reviews in a variety of university roles (department chair, program director, internship supervisor, member of the program review committee) at my home institutions (University of Wisconsin-Stout and now, Metropolitan State University).

My teaching, research and service agendas have brought me in frequent contact with community needs and justice-oriented community organizations. I serve on the executive committees of two non-profits: WATCH, a national court monitoring organization and the Center for Homicide Research, an organization dedicated to extra-agency research on lethal violence that aims to better understand and prevent homicide by examining it as an epidemic.

I earned a B.A. from the University of Minnesota in 1992 in Political Science and a Ph.D. in Sociology from Yale University in 2000.